The British Academy

Behaviour Policy

The school values the development of self-discipline and students are required to behave in a disciplined manner at all times. Courtesy, respect for self and others, adherence to the Uniform and Classroom rules should be the norm for our school environment.

**Appropriate Behaviour**

- Respect each other
- Respect for the whole community
- Care for the community and environment
- Responsibility for own actions
- Recognition of differences in race, religion, gender, and ethnic background
- Honesty
- Consideration for everyone’s safety
- Courtesy and helpfulness

Failure to comply will result in detention, internal or external suspension and expulsion should the situation escalate.

**Inappropriate Behaviour**

The following behaviours are unacceptable at any time:

- Bullying, whether physical, verbal, psychological, cyber or social media
- Damage to property and/or the environment
- Disruptive behaviour in class and on the school compound
- Disrespect to fellow students or members of staff.
• Prejudicial statements, racist behaviour or any other form of discrimination and/or offensive or abusive language.
• Dishonesty - Stealing and lying
• Fighting, violence of any kind.
• Possession of any illegal items (drugs, weapons)

**Behaviour before and after school**

There is an expectation that children will behave appropriately coming to and from school.

**School’s Disciplinary Process**

**Discipline Procedures:**

1. Teachers initiate classroom rules. Classroom rules and guidelines are as follows:
   - any behaviour deemed to be too disruptive in your class
   - anything that stops the lesson multiple times to get a student back on task
   - students are held accountable for their actions

2. Detentions are issued at the teachers’ discretion. No more than one per period. The detention will be recorded in the behaviour log and the teachers’ grade book. Detentions will be served on Tuesdays and Wednesdays from 7:00 a.m. to 7:50 a.m. or 2:40 p.m. to 3:30 p.m. within one (1) week of issue. Failure to do this will result in a second detention being given. Students must bring their signed detention slip in order to serve the detention.

3. After two detentions the teacher will then write a referral for review by the Deans. At this point parents will be called in for a meeting and the student is placed on a mandatory IBP (Individual Behaviour Plan).

4. IBP will track students’ progress up to and including in school suspension (single class or all day) and suspensions (out of school).
5. After an accumulation of detentions and suspensions, the Deans, Principal and the Board will meet for expulsion procedures to determine an alternative course of action.