

The British Academy Anti-Bullying Agreement Student and Parent/Guardian Agreement

Everyone has the right to feel physically and emotionally safe at school. I will do everything I can personally, as a member of my school's community, to create and preserve a physically and emotionally safe environment. In my school, The British Academy, bullying is not tolerated.

Bullying refers to verbal acts, physical acts, or other acts of harassment by using electronic devices.

Some examples of specific behaviours that constitute bullying include:

- Spreading rumors or posting degrading, harmful, or explicit pictures, messages, or information using social media or other forms of electronic communication (also known as "cyber-bullying").
- Taunting or making sexual slurs about a person's gender orientation or sexual status.
- Name-calling, joking, or making offensive remarks about a person's religion, gender, ethnicity, or socioeconomic status.
- Physical acts of bullying, such as punching, slapping, or tripping someone.

We understand that bullying, whether it is cyber bullying, physical, or verbal acts that disrupt the learning environment, will result in the following disciplinary actions:

- **1st Offense:** Name reported to Dean - Discipline. Sign the behaviour log; conference with Mrs. Garcia; conference with The Principal, peer conference and parental contact. If an immediate consequence is needed, it will be based on severity.
- **2nd Offense:** Name reported to Dean - Discipline. Sign the behaviour log; conference with Dean – Discipline; 2 days out of school suspension, with mandatory parent meeting. **(3 out of school suspensions in a term grading period will result in a Board Hearing.)**

Student's responsibility:

I commit that I will not bully my peers. When I witness bullying, I will report it to an adult. I understand the anti-bullying policy and procedures.

Student's Name

Form

Teacher's Signature

Date

Parent/Guardian's responsibility:

I commit to encouraging my child to always respect others. I have instructed my child not to bully. I have advised my child to report any bullying to the authorities. I understand the anti-bullying policy and procedures.

Parent/Guardian's Signature

Date

